



CHOOSING SIXERS

A new scout year means new leaders in your Cub Pack. By choosing Cub Scouts as Sixers, we allow them to develop leadership skills by holding the role, we empower them to become leaders of their peers. It's an opportunity for them to achieve self-assurance and it presents them with a sense of confidence building.

Sometimes it will be abundantly clear as to whom should become a Sixer, but often the lines aren't that clear. How should you proceed to choose a Sixer?

There is no one size fits all method for this process. Most Cub Packs have a tried and tested system that they use. Some Packs rely on tradition whereas others resort to different methods depending on the characters of their current Cub Pack.

Whatever method you use should be fair, impartial and objective.

Some Packs chose Cub Scouts in their final year or who are working towards their Tagann badge. They focus on young people who have a good attendance record, who listen, who show commitment and who would have a capacity to take the initiative and to follow instructions. The decision is made based on natural leadership qualities, attendance and personality, regardless of age.

Some Packs ask for a show or interest in becoming a Sixer. These Cub Scouts get to address the Pack, who then cast a vote. In the case of a draw, Scouters cast the deciding vote. This gives the Cub Scouts the opportunity to present, influence and work out what's important to them. Allowing the Cubs to choose themselves opens up the discussion around what makes a good leader. This helps to highlight that the role of Sixer is about recognising the best person for the job, rather than a popularity contest.

In other Packs, before a Sixer leaves the Cub Pack to move to the Scout Troop, they select their own replacement at the Sixer Council. Other Cub Scouts can write a short letter to the outgoing Sixers to apply for the role giving reasons why they think they would be a good Sixer.

If a quiet or shy Cub Scout is chosen as a Sixer, it may improve their self-confidence.

The role of Sixer often transferred to the Secunder on departure of the Sixer. Sometimes this rite of passage is worthy, but may not always be the correct decision.

Duties of the Sixer:

To bring the ideas of their Six to the Sixer Council

To oversee and support the new Cub Scouts as they settle into the Pack

To liaise between Cub Scouts and Scouters

To lead games under supervision

To assist with simple instruction where appropriate

To assist with ceremonies

To set a good example for other Cub Scouts

To be inclusive

It is important that the Sixer is both respected and liked by the other Cub Scouts

